



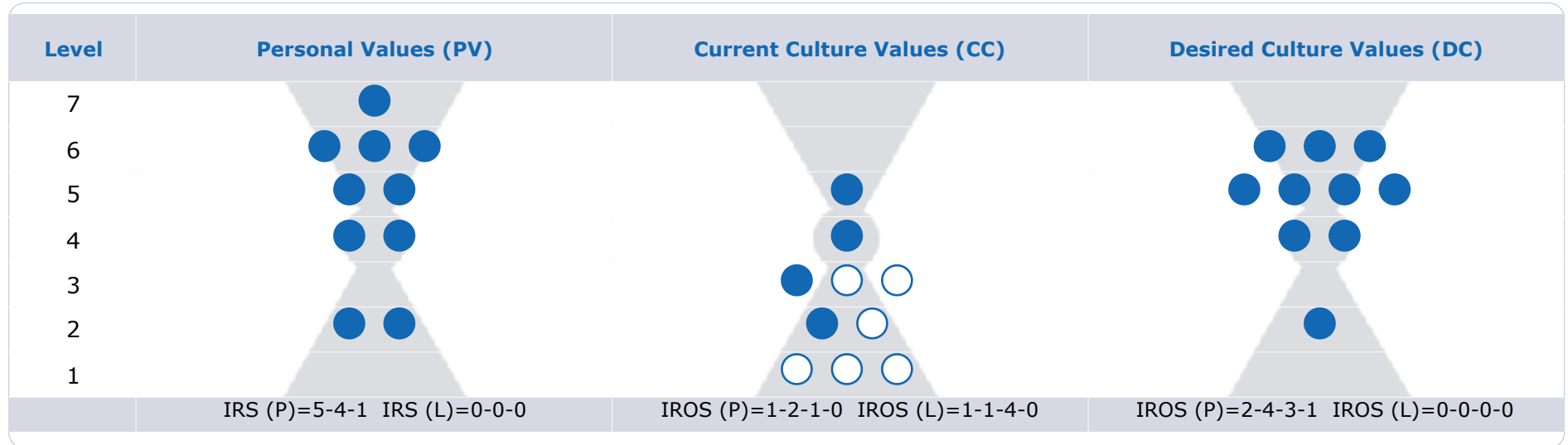
Barrett Values Centre

Dana D. Individual Values Assessment (IVA)

Prepared by
Barrett Values Centre



Dana D.



	Personal Values (PV)	Current Culture Values (CC)	Desired Culture Values (DC)
Matches	adaptability 4(I)	achievement 3(I)	accountability 4(R)
PV - CC 0	caring 2(R)	caution (L) 1(I)	enthusiasm 5(I)
CC - DC 0	coaching/ mentoring 6(R)	cooperation 5(R)	innovation 4(O)
PV - DC 3 new requests	fairness 5(R)	employee recognition 2(R)	leadership development 6(O)
	honesty 5(I)	goals orientation 4(O)	making a difference 6(S)
	humility 7(I)	hierarchy (L) 3(O)	open communication 2(R)
	making a difference 6(S)	internal competition (L) 2(R)	shared vision 5(O)
	open communication 2(R)	job insecurity (L) 1(O)	transparency 5(R)
	risk-taking 4(I)	short-term focus (L) 1(O)	trust 5(R)
	well-being (physical/ emotional/ mental/ spiritual) 6(I)	silo mentality (L) 3(O)	well-being (physical/ emotional/ mental/ spiritual) 6(I)

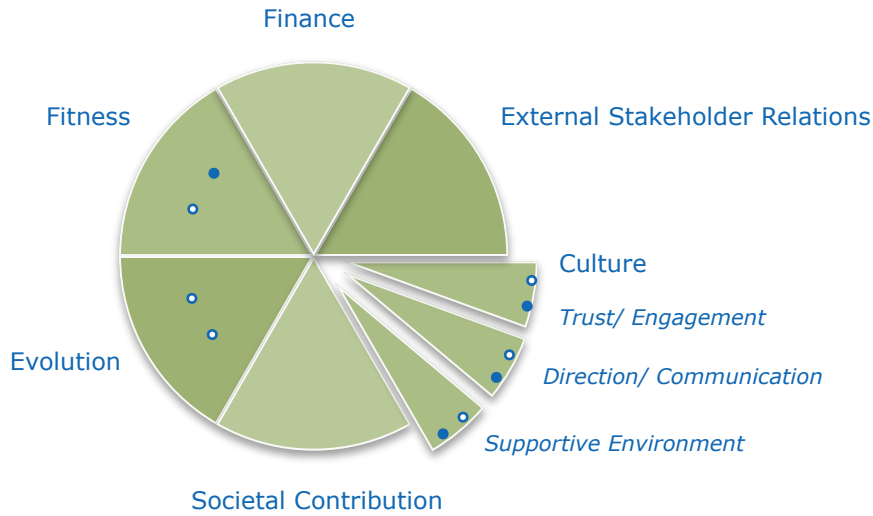
Black Underline = PV & CC
 Orange = PV, CC & DC
 Orange = CC & DC
 Blue = PV & DC

P = Positive
 L = Potentially Limiting (white circle)

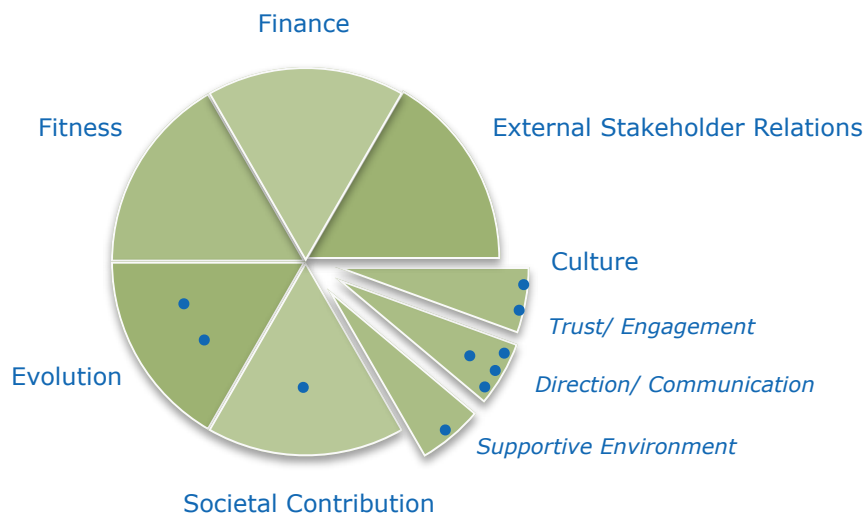
I = Individual
 R = Relationship
 O = Organisational
 S = Societal



Current Culture Values



Desired Culture Values



		Current Culture	Desired Culture	
	Finance			
	Fitness	achievement internal competition (L)		
	External Stakeholder Relations			
	Evolution	caution (L) short-term focus (L)	innovation leadership development	
	Cult ure	Trust/ Engagement	cooperation silo mentality (L)	accountability trust
		Direction/ Communication	goals orientation hierarchy (L)	enthusiasm open communication shared vision transparency
	Supportive Environment	employee recognition job insecurity (L)	well-being (physical/ emotional/ mental/ spiritual)	
	Societal Contribution		making a difference	